

### Q1 Where do you primarily teach or work?

Answered: 58 Skipped: 5

Answer Choices	Responses	
Mills Lawn	38%	22
McKinney	14%	8
YSHS	36%	21
Board Office	5%	3
Multiple buildings	7%	4
<b>Total</b>		<b>58</b>

### Q2 How long have you been an employee of YS Schools?

Answered: 56 Skipped: 7

Answer Choices	Responses	
This is my 1st year	16%	9
2-5 years	30%	17
6-15 years	34%	19
16 or more years	20%	11
<b>Total</b>		<b>56</b>

### Q3 Indicate the extent to which you agree or disagree with the following statements:

Answered: 60 Skipped: 3

	Strongly Agree	Agree	Neutral/Not Sure	Disagree	Strongly Disagree	Not Applicable	Total
Adults in this school/district trust each other.	13% 8	58% 35	18% 11	7% 4	3% 2	0% 0	60
It's ok in this school/district to discuss feelings, worries, and frustrations with other staff members.	8% 5	54% 32	25% 15	5% 3	7% 4	0% 0	59
I feel respected by other adults at this school/district.	25% 15	47% 28	17% 10	7% 4	5% 3	0% 0	60
I have sufficient opportunities to work collaboratively with my colleagues.	36% 21	43% 25	10% 6	3% 2	2% 1	5% 3	58
I have opportunities to develop my skills.	27% 16	48% 29	12% 7	10% 6	3% 2	0% 0	60
I love working at this school/district.	35% 21	47% 28	17% 10	2% 1	0% 0	0% 0	60

### Q4 I feel:

Answered: 60 Skipped: 3

	Strongly Agree	Agree	Neutral/Not Sure	Disagree	Strongly Disagree	Not Applicable	Total
Like I belong at this school/district	33% 20	42% 25	18% 11	3% 2	3% 2	0% 0	60
That staff care about me	28% 17	47% 28	15% 9	7% 4	3% 2	0% 0	60
Recognized for good work	22% 13	47% 28	15% 9	13% 8	3% 2	0% 0	60
Proud to be an employee of YS Schools	47% 28	38% 23	13% 8	0% 0	2% 1	0% 0	60
Empowered to think for myself, not just carry out instructions.	43% 26	33% 20	12% 7	8% 5	3% 2	0% 0	60
Inspired to do my best work	41% 24	46% 27	8% 5	3% 2	2% 1	0% 0	59
Intrinsically rewarded for doing my job well	52% 31	25% 15	12% 7	10% 6	2% 1	0% 0	60

### Q5 Environment and Safety

Answered: 60 Skipped: 3

	Strongly Agree	Agree	Neutral/Not Sure	Disagree	Strongly Disagree	Total	Weighted Average
Bullying is a problem at this school/district.	2% 1	28% 17	42% 25	28% 17	0% 0	60	2.97
Drugs are a problem at this school/district.	9% 5	36% 21	34% 20	17% 10	3% 2	58	2.71
Order and discipline are consistently maintained at this school/district.	3% 2	50% 30	20% 12	22% 13	5% 3	60	2.75
Students at this school/district treat adults with respect.	3% 2	57% 34	17% 10	22% 13	2% 1	60	2.62
The school/district facilities are clean and well-maintained.	2% 1	36% 21	25% 15	20% 12	17% 10	59	3.15
The school/district rules are applied fairly to all students.	12% 7	47% 28	28% 17	12% 7	2% 1	60	2.45
This school/district is a safe place for students of all races, genders, economic statuses, sexual orientations and disabilities.	29% 17	51% 30	14% 8	7% 4	0% 0	59	1.98

### Q6 How many teachers at this school...

Answered: 60 Skipped: 3

	None	Some	About Half	Most	Nearly All	Not Applicable	Total
Are really trying to improve their teaching?	0% 0	7% 4	10% 6	43% 26	32% 19	8% 5	60
Take responsibility for improving the school?	0% 0	15% 9	13% 8	42% 25	23% 14	7% 4	60
Are willing to take risks to make the school better?	0% 0	20% 12	15% 9	35% 21	23% 14	7% 4	60

Treat students with respect?	0%	5%	3%	40%	45%	7%	60
	0	3	2	24	27	4	

**Q7 Please use this space for any comments about SCHOOL/DISTRICT CLIMATE**

Answered: 17 Skipped: 46

**Q8 How would you rate...**

Answered: 59 Skipped: 4

	Very Effective	Effective	Somewhat Effective	Not at All Effective	Not Sure/Not Applicable	Total
Project-based learning as an instructional approach?	20%	44%	15%	3%	17%	59
	12	26	9	2	10	
Staff effectiveness at implementing high quality project-based learning?	7%	47%	19%	0%	27%	59
	4	28	11	0	16	
Your effectiveness at implementing high quality project-based learning?	9%	36%	18%	0%	38%	56
	5	20	10	0	21	

**Q9 Indicate the extent to which you agree or disagree with the following statements:**

Answered: 59 Skipped: 4

	Strongly Agree	Agree	Neutral/Not Sure	Disagree	Strongly Disagree	Not Applicable	Total
The instructional program at this school/district is challenging	8%	53%	24%	8%	2%	5%	59
	5	31	14	5	1	3	
The school/district provides an atmosphere where every student can succeed	10%	56%	20%	12%	0%	2%	59
	6	33	12	7	0	1	
Quality work is expected of all students at this school/district	10%	53%	17%	19%	0%	2%	59
	6	31	10	11	0	1	
Quality work is expected of me	37%	61%	0%	2%	0%	0%	59
	22	36	0	1	0	0	
Quality work is expected of all the adults working in the school/district	27%	46%	15%	12%	0%	0%	59
	16	27	9	7	0	0	
This school/district has a good public image	25%	59%	15%	0%	0%	0%	59
	15	35	9	0	0	0	
Students are learning what they need to know to succeed in later grades or after graduating from high school.	12%	49%	27%	8%	2%	2%	59
	7	29	16	5	1	1	

**Q10 Do you feel you need additional training in order to do your job successfully?**

Answered: 57 Skipped: 6

Answer Choices	Responses
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Yes	44%	25
No	39%	22
Not Sure	18%	10
<b>Total</b>		<b>57</b>

**Q11 If yes, describe the type(s) of training you would like to receive in order to improve your skills.**

Answered: 21 Skipped: 42

**Q12 Please use this space for any comments about CURRICULUM AND INSTRUCTION.**

Answered: 14 Skipped: 49

**Q13 To what extent do you agree or disagree with the following?**

Answered: 59 Skipped: 4

	Strongly Agree	Agree	Neutral/Not Sure	Disagree	Strongly Disagree	Not Applicable	Total
I have access to the technology and other equipment that I need to do my job well.	15% 9	44% 26	17% 10	19% 11	5% 3	0% 0	59
I have the supplies and other instructional resources that I need to do my job well.	8% 5	64% 38	14% 8	10% 6	3% 2	0% 0	59
The distribution of resources among the schools is fair/equitable.	8% 5	37% 22	32% 19	17% 10	5% 3	0% 0	59

**Q14 How adequate is your classroom space for accommodating PBL or other instructional activities?**

Answered: 50 Skipped: 13

Answer Choices	Responses	
Very Adequate	2%	1
Adequate	46%	23
Neutral/Not Sure	6%	3
Inadequate	20%	10
Very Inadequate	6%	3
Not Applicable	20%	10
<b>Total</b>		<b>50</b>

### Q15 How satisfied are you with the condition of the school facilities?

Answered: 53 Skipped: 10

Answer Choices	Responses
Very Satisfied	0% 0
Satisfied	28% 15
Neutral/Not Sure	21% 11
Dissatisfied	28% 15
Very Dissatisfied	23% 12
Not Applicable	0% 0
<b>Total</b>	<b>53</b>

### Q16 Are there typically sufficient funds available to you for completing PBL projects to your satisfaction?

Answered: 54 Skipped: 9

Answer Choices	Responses
Yes	49% 21
No	23% 10
Not sure	28% 12
<b>Total</b>	<b>43</b>

### Q17 Roughly how much did you spend last year on PBL projects (include grants, donations, personal contributions, etc.)?

Answered: 30 Skipped: 33

### Q18 Overall, how much in additional funds would you estimate you need/want each year to complete PBL projects to your satisfaction, without having to fundraise, write grants, etc.?

Answered: 29 Skipped: 34

### Q19 In order to reduce the need for/frequency of student fundraising, would you:

Answered: 59 Skipped: 4

	Definitely Would	Probably Would	Neutral/Not Sure	Probably Wouldn't	Definitely Wouldn't	Total
Make an annual voluntary donation to the schools?	17% 10	17% 10	17% 10	36% 21	14% 8	59
Support having an annual per student curriculum fee?	12% 7	34% 20	29% 17	12% 7	14% 8	59
Support having a student activities fee for extracurriculars (sports, theater, music, etc.)?	7% 4	31% 18	19% 11	28% 16	16% 9	58
Support having local businesses sponsor school projects/activities?	31% 18	41% 24	19% 11	8% 5	2% 1	59
Support having corporate partners sponsor school projects/activities?	36% 21	29% 17	22% 13	10% 6	3% 2	59

**Q20 Please use this space for any comments about RESOURCES.**

Answered: 11 Skipped: 52

**Q21 How often do you:**

Answered: 51 Skipped: 12

	Daily	Weekly	Monthly	Quarterly	Never	Only when there is a concern	Total	Weighted Average
Send written communications to parents (emails, newsletters, home-school notebooks) with information on what their child is learning/doing in class?	14% 7	24% 12	25% 13	8% 4	6% 3	24% 12	51	3.39
Make phone calls to parents to discuss their child's performance in class?	2% 1	22% 11	24% 12	6% 3	6% 3	40% 20	50	4.12

**Q22 Do you use Google Classroom to share information with parents?**

Answered: 54 Skipped: 9

Answer Choices	Responses
Yes	19% 10
No	50% 27
What is Google Classroom?	7% 4
Not Applicable	24% 13
<b>Total</b>	<b>54</b>

**Q23 Social media**

Answered: 55 Skipped: 8

	Yes	No	Don't know	Total
Do you use social media (i.e., Facebook, Twitter, etc.)?	50% 27	48% 26	2% 1	54
Have you "liked" the district and/or school Facebook pages?	42% 23	45% 25	13% 7	55
Do you follow the district and/or school Twitter accounts?	13% 7	84% 46	4% 2	55

**Q24 Indicate the extent to which you agree or disagree with the following statements:**

Answered: 59 Skipped: 4

	Strongly Agree	Agree	Neutral/Not Sure	Disagree	Strongly Disagree	Not Applicable	Total
I feel well-informed about what is going on in the school.	24% 14	47% 28	12% 7	15% 9	2% 1	0% 0	59
I feel well-informed about what is going on at the district level.	20% 12	29% 17	36% 21	15% 9	0% 0	0% 0	59

**Q25 Please use this space for any comments about COMMUNICATION**

Answered: 8 Skipped: 55

**Q26 (This question is intended for staff who work primarily in one building or the other)  
The principal:**

Answered: 58 Skipped: 5

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Not Applicable	Total
Treats me with respect	40% 23	41% 24	7% 4	2% 1	5% 3	5% 3	58
Is an effective instructional leader	21% 12	43% 24	20% 11	4% 2	5% 3	7% 4	56
Communicates effectively	18% 10	51% 29	19% 11	2% 1	5% 3	5% 3	57
Supports me in my work with students	34% 19	41% 23	11% 6	4% 2	5% 3	5% 3	56
Supports shared decision making	23% 13	39% 22	13% 7	13% 7	5% 3	7% 4	56
Allows me to be an effective instructional leader	32% 18	36% 20	11% 6	4% 2	5% 3	13% 7	56
Is effective in helping us reach our vision	23% 13	41% 23	25% 14	0% 0	5% 3	5% 3	56

**Q27 How satisfied are you with...**

Answered: 56 Skipped: 7

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied	Not Applicable	Total
...the overall job the Mills Lawn principal is doing?	23% 12	21% 11	8% 4	2% 1	0% 0	46% 24	52
...the overall job the McK/YSHS principal is doing?	32% 12	26% 10	16% 6	0% 0	8% 3	18% 7	38
...the overall job the assistant principal is doing? (McK/YSHS only)	46% 23	24% 12	4% 2	0% 0	2% 1	24% 12	50
...the overall job the athletic director is doing? (McK/YSHS only)	20% 10	32% 16	14% 7	4% 2	0% 0	30% 15	50
...the quality of services provided by the school nurses?	16% 8	36% 18	24% 12	8% 4	2% 1	14% 7	50

**Q28 Please use this space for comments about SCHOOL ADMINISTRATORS**

Answered: 13 Skipped: 50

**Q29 The Superintendent:**

Answered: 56 Skipped: 7

	Strongly Agree	Agree	Neutral/Not Sure	Disagree	Strongly Disagree	Not Applicable	Total
Treats me with respect	48% 27	41% 23	7% 4	4% 2	0% 0	0% 0	56
Is an effective instructional leader	30% 17	43% 24	20% 11	4% 2	0% 0	4% 2	56
Communicates effectively	25% 14	54% 30	20% 11	2% 1	0% 0	0% 0	56
Supports me in my work with students	29% 16	38% 21	20% 11	4% 2	0% 0	9% 5	55
Supports shared decision making	29% 16	30% 17	30% 17	5% 3	4% 2	2% 1	56
Allows me to be an effective instructional leader	27% 15	31% 17	22% 12	2% 1	2% 1	16% 9	55
Is effective in helping us reach our vision	38% 21	34% 19	25% 14	2% 1	0% 0	2% 1	56

**Q30 How satisfied are you with...**

Answered: 58 Skipped: 5

	Very Satisfied	Satisfied	Neutral/Not Sure	Dissatisfied	Very Dissatisfied	Total
...the overall job the School Board is doing?	21% 12	51% 29	25% 14	4% 2	0% 0	57
...the overall job the Superintendent is doing?	33% 19	49% 28	12% 7	4% 2	2% 1	57
...the overall job the Treasurer is doing?	12% 7	46% 26	35% 20	7% 4	0% 0	57

...the overall job the Student Services Director is doing?	17% 9	26% 14	55% 29	2% 1	0% 0	53
...the overall job the Director of Advancement is doing?	16% 9	26% 15	53% 30	4% 2	2% 1	57
...the overall job the Technology Support Technician is doing?	9% 5	39% 22	23% 13	25% 14	5% 3	57

**Q31 Please use this space for any comments about the CENTRAL OFFICE ADMINISTRATORS**

Answered: 10 Skipped: 53

**Q32 Please answer the following questions:**

Answered: 52 Skipped: 11

	Yes	No	Total	Weighted Average
Do you have school-aged children?	48% 25	52% 27	52	1.04
If yes, do they attend Yellow Springs Schools?	50% 15	50% 15	30	1.00

**Q33 Please rate your overall level of confidence in Yellow Springs Schools**

Answered: 56 Skipped: 7

Answer Choices	Responses
Very High	34% 19
High	43% 24
Moderate	21% 12
Low	0% 0
Very Low	2% 1
Cannot Answer	0% 0
<b>Total</b>	<b>56</b>

**Q34 How likely is it that you would recommend Yellow Springs Schools to a friend/other families?**

Answered: 49 Skipped: 14

	0 (Not at all Likely)	1	2	3	4	5	6	7	8	9	10 (Extremely Likely)	Cannot Answer	Total	Weighted Average
(no label)	0% 0	2% 1	0% 0	0% 0	2% 1	8% 4	2% 1	14% 7	10% 5	12% 6	47% 23	2% 1	49	8.86

**Q35 Please tell us one thing you would like to change about your school or school district**

Answered: 33 Skipped: 30

**Q36 Please tell us one thing you hope will never change about your school or school district**

Answered: 31 Skipped: 32