

**YELLOW SPRINGS BOARD OF EDUCATION**  
**Regular Meeting** **August 11, 2016 - 7:00 p.m.**

**Our Vision:**  
**Becoming a school district of creativity and innovation**

**Our Mission:**  
**Helping all of our students become successful learners and responsible citizens**

**We welcome you to this meeting of the Yellow Springs Board of Education. The purpose of this meeting is to conduct business before the Board. We are very interested in hearing from you and have set time aside for community comment. So that we may do our work productively and effectively, public comments, statements and concerns are welcomed in the Community Comments portion of the agenda.**

**PRELIMINARY MATTERS**

**Call to Order** - The meeting was called to order by President Aida Merhemic at 7:00 p.m.

**Roll Call**

**Present:** Aida Merhemic, Sean Creighton, Steve Conn, Anne Erickson

**Absent:** Sylvia Ellison

**0816.01 Executive Session**

Motion by Steve Conn to go into Executive Session at 7:01 p.m. for reviewing negotiations or bargaining sessions with employees.

Seconded by Anne Erickson.

Vote: Yes – Aida, Sean, Steve, Anne

No – None

Absent – Sylvia

Motion Carried: (4-0-1)

The Board returned to open session at 7:15 p.m.

**0816.02 Approval of Minutes**

Motion by Sean Creighton to approve the minutes of the July 21, 2016 Regular Meeting, as presented.

Seconded by Aida Merhemic.

Vote: Yes – Sean, Aida

No – None

Absent – Sylvia

Abstain – Steve, Anne

Motion Carried: (2-0-3)

**Persons Present** – Mario Basora, Dawn Bennett, Donna First, Tim Krier, Matt Housh, Eli Hurwitz, Kate Lohmeyer, Becca Eastman, Jack Hatert, Brett Poling, Mike Ruetschle, Mark Ruetschle, Jacob Steberl, Dylan Taylor-Lehman.

**COMMUNICATIONS PRESENTATIONS AND REPORTS:**

**Communications**

Letter from Jennifer Scavone, dated June 30, 2016

Letter from Brandon Lowry, dated August 3, 2016

Letter from Ben Miller, dated August 9, 2016

**Community Comments**

None.

**Schools In Action**

Into the Wild 7<sup>th</sup> grade trip presentation – Jack Hatert

Facility Planning Services – Ruetschle Architects

**TREASURER’S REPORT AND RECOMMENDATIONS:**

**Financial Report – July 31, 2016**

**0816.03 Property and Liability Insurance**

Motion by Steve Conn to purchase property and liability insurance from Anderson-Williamson Insurance Agency at a premium of \$ 27,654 effective August 19, 2016 through August 19, 2017. Seconded by Anne Erickson.

Vote: Yes – Anne, Aida, Sean, Steve

No – None

Absent – Sylvia

Motion Carried: (4-0-1)

**SUPERINTENDENT’S REPORT AND RECOMMENDATIONS:**

**Superintendent Updates:**

*Negotiations* – There are new stipends in the YSEA contract such as bowling, SPDIEE, Girls on the Run, and others. We added very progressive language for non-birthing parental leave.

*PBL Ohio update* – We attended the annual conference that was held in New Albany on August 4, 2016. With around 250 people in attendance, Mario, Tim Krier, several students and teachers participated in a panel. The Central Ohio ESC wants to help promote our Deeper Learning Training Center.

*Facilities Planning Services* – We just heard a presentation from Ruetschle, we will have another firm in September. We will choose a firm and advertise a Statement of Qualifications. Then we move in to the community engagement process.

**0816.04 ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE**

Motion by Sean Creighton to approve the following administrative items with one vote:

**OAPSE Negotiated Agreement**

to approve the tentative agreement between the Board of Education and the Ohio Association of Public School Employees / AFSCME/AFL-CIO, Chapter #644, as provided.

**Administrative Employee Compensation**

to approve the salary increase for Administrative employees of 3.5% for the 2016-2017 school year, and 3.5% increase for the 2017-2018 school year, as listed.

Dawn Bennett  
Matthew Housh  
Tim Krier  
Jack Hatert  
Donna First  
Nate Baker

**Policy Employee Compensation**

to approve the salary increase for Policy employees of 1.5% for the 2016-17 school year and 1% increase for the 2017-18 school year, plus step restoration if/when applicable.

**Bus Schedules**

to approve bus schedules, as provided, for the 2016-2017 school year, and that the transportation coordinator be authorized to amend these schedules as necessary, during the school year.

**Board Policy – Second Reading and adoption**

to approve New Policy 2460.03, Independent Evaluations for second reading and adoption.

Seconded by Steve Conn.

Vote: Yes – Aida, Sean, Steve, Anne

No – None

Absent – Sylvia

Motion Carried: (4-0-1)

**0816.05 ADOPTION OF CONSENT CALENDAR – PERSONNEL**

Motion by Anne Erickson to approve the following personnel items with one vote:

**Resignation:**

**Co-Curricular Personnel:**

Ben Miller                      Women’s Soccer Coach  
Effective:                      2016-17 school year

**Level Advancement:** Advancing from Level I to Level II On Teacher Salary Schedule

Jennifer Scavone              First Grade Teacher  
Level II, Step 5 – \$46,339  
First semester of the 16-17 school year  
(August 19, 2016)

**Leave of Absence**

to approve Brandon Lowry’s leave of absence request, approximately from September 2, 2016 through October 14, 2016, in accordance with 8.08 of the YSEA Negotiated Agreement.

**Employments:** (Contingent upon completion of all O.R.C. & O.D.E. Employment requirements)

**Contract Amendment: Administrative Contract** (Effective 2016-2017 school year)

Donna First                      Student Services Director  
5 additional days  
170 days to 175 days  
.77 FTE to .79 FTE

**Contract Amendment: Certified Personnel** (Effective 2016-2017 school year)

John Gudgel                      Guidance Counselor  
Increase from .5 FTE to .643 FTE  
\$10,630

Robert Grote                      MLS PE Teacher  
Moving from Step 1 to Step 2 under Level I on certified  
salary schedule in accordance with 6.02 B of the YSEA  
Negotiated Agreement - \$39,822  
(previously approved 7-21-16 board meeting)

**Contract Amendment: Classified Personnel** (Effective 2016-2017 school year)

Heidi Roe                              Bus Driver  
Move from Classification VII-A, 20 hrs/wk  
To Classification VII-B, 27.5-30 hrs/wk

**Title I Tutors: 1-Year Limited Contract** (August 1, 2016 – July 31, 2017)

Nan Meekin                              MLS Title I Paraprofessional Tutor  
6 hours/day, 5 days/week, \$15.35/hour  
Effective: August 15, 2016

John Gudgel                              MLS Title I Paraprofessional Tutor  
1.5/hours/day, 5/days/week, \$15.35/hour  
Effective: August 19, 2016

Kelli Lewis                              MLS Title I Paraprofessional Tutor  
3/hours/day, 3/days/week, \$15.35/hour  
Effective: September 12, 2016

**Supplemental (Other): 1-Year Limited Contract** (2016-2017 school year)

**Staff:**

Lorrie Sparrow-Knapp Fall Play Director - \$2,098  
Jody Pettiford                      Mentor Teacher /Carrie Juergens - \$400  
Peg Morgan                              Mentor Teacher /Shannon Wilson - \$400  
Eli Hurwitz                              SPIDEE Advisor - \$1,344  
Eli Hurwitz                              Student Review Board Advisor - \$393  
Eli Hurwitz                              Video Club Advisor - \$1,016

**Supplemental (Athletics): 1-Year Limited Contract** (2016-2017 school year)

**Staff:**

Nate Baker                              Assistant Girls' Soccer Coach - \$2,754

**Supplemental (Athletics): 1-Year Limited Contract (2016-2017 school year)**

**Non-Staff:**

Mark Breza	Assistant Boys' Soccer Coach - \$2,918
Matt Cole	Bowling Coach - \$2,360
William Houchins	Head Girls Soccer Coach - \$4,065

**Volunteer Volleyball Coach:**

Tracy Clark

**Substitutes: 1-Year Limited Contract (2016-2017 school year)**

**Teacher (\$90.00/day, \$45.00/half)**

Andrea Weeks  
Susan Harrison

**Bus Driver (\$13.43/hour)**

Sarah Rice  
Robert Libecap

**Custodians (\$10.00/hour)**

Pat Partee

Seconded by Steve Conn.

Vote: Yes – Sean, Steve, Anne, Aida

No – None

Absent – Sylvia

Motion Carried: (4-0-1)

**BOARD COMMUNICATIONS**

**OSBA Capital Conference** - November 13-16, 2016 (appoint delegate & alternate)

Delegate – Sean Creighton

Alternate – Aida Merhemic

**Set date for Board Work Session in September** – Pertinent updates

4<sup>th</sup> Thursday 9-22-16 6:00 p.m.

**Greene County Career Center report**

None, Steve was not at the last meeting.

**Other Board members' items**

*Mario* – New school banners all through town.

**0816.06 Executive Session** – Treasurer Pro-tem Sean Creighton

Motion by Anne Erickson to go into Executive Session at 8:53 p.m. for discussion of the evaluation of the Superintendent.

Seconded by Sean Creighton.

Vote: Yes – Steve, Anne, Aida, Sean

No – None

Absent – Sylvia

Motion Carried: (4-0-1)

The Board returned to open session at 9:07 p.m.

**0816.07 Adjournment**

Motion by Steve Conn to adjourn the meeting at 9:07 p.m.

Seconded by Anne Erickson.

Voice Call: All ayes; Sylvia, absent.

Motion Carried: (4-0-1)

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Aida Merhemic, President

Date

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Dawn M. Bennett, Treasurer

Date

REPORTS SUBMITTED TO THE BOARD OF EDUCATION ARE AVAILABLE IN A PERMANENT FILE AT THE DISTRICT OFFICE.