

**YELLOW SPRINGS BOARD OF EDUCATION**  
**Regular Session** **May 9, 2019 – 7:00 p.m.**

**Our Vision:**  
**Becoming a school district of creativity and innovation**  
**Our Mission:**  
**Helping all of our students become successful learners and responsible citizens**

**We welcome you to this meeting of the Yellow Springs Board of Education. The purpose of this meeting is to conduct business before the Board. We are very interested in hearing from you and have set time aside for community comment. So that we may do our work productively and effectively, public comments, statements and concerns are welcomed in the Community Comments portion of the agenda.**

**Call to Order** – The meeting was called to order by President Steve Conn at 7:00 p.m.  
**Treasurer Pro-Tem:** Sylvia Ellison

**Roll Call:**

**Present:** Steve Conn, Sylvia Ellison, Steve McQueen, TJ Turner, Aida Merhemic

**Absent:** None

**0519.05 Approval of Minutes**

Motion by Sylvia Ellison to approve the minutes of the April 11, 2019, Regular Meeting; April 18, 2019, Special Meeting; and the April 29, 2019, Special Meeting; as presented.

Seconded by Aida Merhemic.

Roll Call Vote:       Yes – Sylvia, TJ, Steve C., Steve M., Aida  
                              No – None

Motion Carried: (5-0)

**Persons Present** – Mario Basora, Dawn Bennett, Jack Hatert, Matt Housh, Donna First, Kate Lohmeyer, Sarah Amin, Steffanie Marchese, Emily Cormier, Iyabo Eguaroje.

**COMMUNICATIONS PRESENTATIONS AND REPORTS:**

**Communications**

Letter from Maggie Davis, dated April 19, 2019.

**Community Comments**

*Sarah Amin* – Continue moving forward with PBL.

*Kate Lohmeyer* – Would like to continue to be surrounded by support of the work we are doing.

**Schools in Action**

Presentation by Ms. Emily Cormier’s MMS/YSHS Art Class on their PBL Shoes Project.

Presentation by Ms. Iyabo Eguaroje’s 9<sup>th</sup> grade class on the School Lunch Program.

Presentation by Mr. Dave Smith's 9<sup>th</sup> grade class on the School Lunch Program.

**Administrative Reports**

Elementary Principal

YSHS/McKinney Principal

**TREASURER'S REPORT AND RECOMMENDATIONS:**

**Financial Report — April 30, 2019**

**0519.06 5-Year Forecast**

Motion by Steve McQueen:

To approve the schedule for Revenues Expenditures and changes in Fund Balances for the Fiscal Year ended June 30, 2016, 2017, 2018 actual; Forecasted Fiscal year ending June 30, 2019 through 2023, be approved.

Seconded TJ Turner.

Roll Call Vote: Yes – Steve M., TJ, Steve C., Sylvia, Aida

No – None

Motion Carried: (5-0)

**SUPERINTENDENT'S REPORT AND RECOMMENDATIONS:**

**Superintendent Updates:**

*Graduation/Promotion Schedule – May 30<sup>th</sup> at 6:30 p.m. HS Graduation, May 29<sup>th</sup> at 7:00 p.m. MCK promotion, May 28<sup>th</sup> at 6:30 p.m. 6<sup>th</sup> grade promotion*

*Land Use Assessment – Report from McBride Dale Clarion*

**0519.07 ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE**

Motion by Aida Merhemic to approve the following administrative items with one Roll Call Vote:

**YSHS/MMS Student Handbook**

to approve the 2019-2020 school year Yellow Springs High School/McKinney Middle School Student Handbook.

**MLS Summer School Reading and Math Program**

to approve the MLS Summer Intervention Reading and Math Program at Mills Lawn Elementary, from July 29, 2019 through August 9, 2019, for 2.5 hours per day.

Seconded by Steve McQueen.

Roll Call Vote: Yes – TJ, Steve C., Sylvia, Steve M., Aida

No – None

Motion Carried: (5-0)

**0519.08 ADOPTION OF CONSENT CALENDAR – PERSONNEL**

Motion by Sylvia Ellison to approve the following personnel items with one Roll Call Vote:

**Resignations:**

**Certified Personnel:**

Maggie Davis                      MLS 6<sup>th</sup> Grade Teacher  
Effective:                              End of the 2018-2019 school year

**Employments:** Contingent upon completion of all O.R.C. & O.D.E. Employment requirements

**Administrative Personnel: 3-Year Limited Contract**

Cameron McCoy                      0.5 FTE Assistant Principal - \$42,319  
24 extended day calendar as Assistant Principal  
208 Day Contract  
  
0.5 FTE PBL Foundations Teacher  
92 teacher days  
Effective:                              August 1, 2019

**Supplemental (District): 1-Year Limited Contract (2018-2019 school year)**

**Staff:**

Debra Mabra                              IDEAL Grant Mentor Teacher - \$500  
Mikasa Simms                              IDEAL Grant Mentor Teacher - \$500

**Certified Personnel: 1 - Year Limited Contract (August 1, 2019 – July 31, 2020)**

Emily Cormier  
Alicia Horvath  
Naomi Hyatt  
Joe Carr

**Certified Personnel: 2 - Year Limited Contract (August 1, 2019 – July 31, 2021)**

Amanda Kinney  
Ryan Montross  
Brian Mayer  
Courtney O'Connor  
Chris Sidner  
Lorrie Sparrow-Knapp

**Certified Personnel: 3 - Year Limited Contract (August 1, 2019 – July 31, 2022)**

Robert Grote

**Certified Personnel: 5 - Year Limited Contract (August 1, 2019 – July 31, 2024)**

Carrie Juergens  
Kevin Lydy  
Chasity Miller  
Jeananne Turner-Smith

**Classified Personnel: 2-Year Limited Contract (August 1, 2019 – July 31, 2021)**

Charlyn Cantrell                      School Nurse

**Classified Personnel: Continuing Contract**

Kelley Oberg                      Special Education Aide  
Lauren Sullivan                      Special Education Aide  
Tamsin Trelawny-Cassity                      Special Education Aide

**Policy Personnel: Continuing Contract**

Cara Haywood                      Assistant to the Treasurer

**Extended Contract Days: 1-year Limited Contract** (Effective 2019 – 2020 school year)

Dave Smith                      10 days – \$4,535  
(Counselor)

Shannon Morano                      10 days – \$2,897  
(Counselor)

**Summer Tutoring for a Student with Special Needs – Limited Contract**

(maximum 24 hrs. @ \$25/hr.)  
Olivia Dishmon                      (Effective June 3, 2019)

**MLS Summer Intervention Coordinator - Limited Contract** (May 13, 2019 – August 9, 2019)

Cheryl Lowe                      (\$25 per hour not to exceed 12 hours)

**Summer Intervention Teacher – Limited Contract** (July 29, 2019 – August 9, 2019)  
(\$25 per hr. not to exceed 12 hrs./person)

Olivia Dishmon  
Cheryl Lowe  
Debra Mabra  
Jody Pettiford

**Supplemental (Athletic): 1-Year Limited Contract** (2019-2020 school year)

**Staff:**

John Gudgel                      YSHS Co-Ed Assistant Cross Country Coach –  
\$2,245

**Non-Staff:**

Christine Linkhart                      YSHS Women's Volleyball Coach - \$3,683  
Phillip Renfro                      YSHS Women's Reserve Volleyball Coach - \$1,684  
Stephanie Zinger                      MMS 8th Grade Volleyball Coach - \$1,824  
Isabelle Dierauer                      YSHS Co-Ed Cross Country Coach - \$3,122  
Ben VanAusdal                      YSHS Men's Head Soccer Coach - \$4,595  
Marcus Rixon                      YSHS Women's Head Soccer Coach - \$4,349  
Megan Caldwell                      YSHS Women's Assistant Soccer Coach - \$2,946

**Non-Renewal of Co-Curricular Contracts**

It is recommended that the following 2018-2019 co-curricular contracts and supplemental contracts not be renewed for the 2019-2020 school year, and that appreciation be

expressed to those who provided their services.

**Supplemental (District)**

Jennifer Scavone

MLS Professional Dev./Exhibition Night Facilitator

Seconded by Aida Merhemic.

Roll Call Vote: Yes – Steve C., Sylvia, Steve M., TJ, Aida  
No – None

Motion Carried: (5-0)

**BOARD COMMUNICATIONS**

**Greene County Career Center report**

*Steve M.* – Could not attend yesterday’s meeting; long-time employee is retiring.

**Appointment of Treasurer Pro Tem for the May 11, 2019 Special Meeting for Executive Session: Steve McQueen**

**Other Board members’ items**

*Steve C.* – On May 11, 2019, meet the candidates forum prior to each executive session interview. Also, participated in a joint meeting with the Facilities Task Force on May 15<sup>th</sup> at 6:00 p.m. to hear Fanning/Howey facility assessment.

*Sylvia* – Teacher appreciation week and the Board appreciates our Teachers.

*Steve* – Leading tour of 4<sup>th</sup> grade students for Black History.

**0519.09 Executive Session**

**Treasurer Pro-Tem: Sylvia Ellison**

Motion by Steve McQueen to go into Executive Session at 8:46 p.m for discussion:  
The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official.

Seconded by Aida Merhemic.

Roll Call Vote: Yes – Steve C., Aida, Sylvia, Steve M., TJ  
No – None

Motion Carried: (5-0)

The Board returned to Open Session at 8:56 p.m.

**0519.10 Board Member Items**

**Resolution to Declare to Give Notice of Intention Not to Re-employ Dawn Bennett as Treasurer**

Steve McQueen moved, seconded by Aida Merhemic, the adoption of the following resolution:

WHEREAS, the Yellow Springs Exempted Village School District Board of Education (“Board”) currently employs Dawn Bennett as its Treasurer under an employment contract that is due to expire on July 31, 2019; and

WHEREAS, the Board has evaluated Ms. Bennett’s job performance in accordance with Board policy and the requirements of Ohio Revised Code 3313.22; and

WHEREAS, the Board has considered Ms. Bennett’s performance evaluation in deciding whether to renew or not renew Ms. Bennett’s employment contract; and

WHEREAS, the Board hereby wishes to take action to not re-employ Dawn Bennett as Treasurer and to issue her written notice of the Board’s intention to not re-employ her as Treasurer in accordance with Ohio Revised Code 3313.22; and

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. Pursuant Ohio Revised Code 3313.22, the Board does hereby declare its intention not to re-employ Dawn Bennett as the District’s Treasurer at the expiration of the current contract she holds with the Board.
2. Pursuant to Ohio Revised Code 3313.22, and for the purpose of effectuating its aforesaid intention, the Board does hereby authorize and direct its President, or his designee, forthwith to provide Ms. Bennett with written notice of the Board’s adoption of this Resolution by mailing her a true and accurate copy of this Resolution, via both certified and regular U.S. mail, on or before May 15, 2019.

Roll Call Vote:           Yes – Steve C., Aida, Sylvia, Steve M., TJ  
                                  No – None

Motion Carried: (5-0)

**Motion to place Treasurer on Administrative Leave**

Sylvia Ellison moved, seconded by Steve McQueen, the adoption of the following resolution:

WHEREAS the Yellow Springs Exempted Village School District Board of Education adopted a resolution on May 9, 2019 to non-renew the employment contract of Treasurer Dawn Bennett; and

WHEREAS this Board believes it is appropriate and necessary at this time to place Treasurer, Dawn Bennett, on administrative leave with pay in order to investigate claims of potential misconduct and to allow for the transition of duties to a new treasurer; and

BE IT THEREFORE RESOLVED that Treasurer Dawn Bennett is hereby placed on administrative leave with pay, effective immediately, and assigned to her home where she is to be available for the signature of documents and the provision of other services as requested during the pendency of the leave; and

BE IT FURTHER RESOLVED that the Board President and Board Superintendent are hereby authorized to do all things necessary to work with the Greene County Educational Service Center to identify one or more suitable candidates, who hold a valid treasurer’s license, for

consideration by the Board to act as an Interim Treasurer during Ms. Bennett’s period of administrative leave.

Roll Call Vote: Yes – Steve C., Aida, Sylvia, Steve M., TJ  
No – None

Motion Carried: (5-0)

**Resolution Approving Employment of Interim Treasurer**

Motion by Steve McQueen to approve the Interim Treasurer Contract of Employment of Joy Kitzmiller, effective May 10, 2019.

BE IT RESOLVED that the Yellow Springs Exempted Village School District Board of Education (“Board”) hereby approves the Interim Treasurer Contract of Employment with Joy Kitzmiller.

Seconded by TJ Turner.

Roll Call Vote: Yes – Steve C., Aida, Sylvia, Steve M., TJ  
No – None

Motion Carried: (5-0)

**0519.11 Adjournment**

Motion by Sylvia Ellison to adjourn the meeting at 8:58 p.m.

Seconded by Aida Merhemic.

Voice Call: All ayes

Motion Carried: (5-0)

\_\_\_\_\_  
Steve Conn, President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Sylvia Ellison, Treasurer Pro Tem

\_\_\_\_\_  
Date

REPORTS SUBMITTED TO THE BOARD OF EDUCATION ARE AVAILABLE IN A PERMANENT FILE AT THE DISTRICT OFFICE