YELLOW SPRINGS BOARD OF EDUCATION
Organizational/Regular Meeting       January 10, 2019 – 6:30 p.m.

Our Vision:
Becoming a school district of creativity and innovation

Our Mission:
Helping all of our students become successful learners and responsible citizens

We welcome you to this meeting of the Yellow Springs Board of Education. The purpose of this meeting is to conduct business before the Board. We are very interested in hearing from you and have set time aside for community comment. So that we may do our work productively and effectively, public comments, statements and concerns are welcomed in the Community Comments portion of the agenda.

Call to Order – The meeting was called to order by President Steve McQueen at 6:33 p.m. (Steve McQueen was named President Pro-Tem at the December meeting.)

Roll Call
Present: Aida Merhemic, Sylvia Ellison, Steve Conn, Steve McQueen, TJ Turner
Absent: None

Persons Present – Mario Basora, Dawn Bennett, Jack Hatert, Matt Housh, Donna First, David Diamond, Melissa Tinker, Kian Barker, Conor Anderson, Payton Horton, Heather Horton, Steffanie Marchese, Carol Simmons

ORGANIZATIONAL BUSINESS:

0119.01 Election of President
Aida Merhemic nominated Steve Conn as President of the Board. Seconded by Sylvia Ellison to close the nominations and that the treasurer be instructed to cast a ballot for Steve Conn for the position of President of the Board. Vote: Yes – Sylvia, Steve C., Steve M., TJ, Aida
   No – None
Motion Carried: (5-0)

The Treasurer administered the Oath of Office to the President.

0119.02 Election of Vice-President
Sylvia Ellison nominated Aida Merhemic as Vice-President of the Board. Seconded by Steve McQueen to close the nominations and that the treasurer be instructed to cast a ballot for Aida Merhemic for the position of Vice-President of the Board. Vote: Yes – Steve C., Steve M., TJ, Aida, Sylvia
   No – None
Motion Carried: (5-0)

The Treasurer administered the Oath of Office to the President.
**0119.03 ADOPTION OF CONSENT CALENDAR - ADMINISTRATIVE**

Motion by Aida Merhemic to approve the following administrative items with one vote:

**Appointments of Personnel**
- To appoint Sylvia Ellison as the 2019 Treasurer Pro-Tem
- To appoint Steve McQueen as the 2019 Student Achievement Liaison
- To appoint Steve McQueen as the 2019 Legislative Liaison
- To appoint TJ Turner as the 2019 YS Village Council Liaison

**Appointment of Board Members to Committees**
1. The following committee appointments are required by Board Policy, Negotiated Agreement, or by external organizations:
   a. Steve McQueen – Student Review Board
   b. Sylvia Ellison – YSEE
   c. TJ Turner – Insurance
   d. Sylvia Ellison – Wellness Committee
   e. Steve Conn – YSPSF Committee
   f. Aida Merhemic – Faculty Advisory Committee
   g. TJ Turner – Crisis Plan (every 3 years)
   h. Aida and TJ – Negotiations Committee and Alternate (Sylvia – alternate)

2. The following committee appointments are not required:
   a. Aida Merhemic & TJ Turner – Policy Committee
   b. Steve McQueen & Steve Conn – Open Enrollment

**Time and Place of Meetings**
- Day/date of month – 2nd Thursday
- Time – 7:00 p.m.
- Place – E. John Graham Conference Room

**Board Compensation**
$125.00 per meeting for each Board Member for each Board meeting of 2019. Limitation of 24 paid Board meetings annually.

**Mileage Rate**
$0.58 cents (IRS Rate $0.58 cents) per mile for school district business.

**Board Affiliations**
- Southwest Ohio School Boards Association
- Ohio School Board Association (OSBA) Membership
- Yellow Springs Chamber of Commerce

**Civil Rights Compliance Officer** (as per Board Policy 2260) – Matt Housh & Donna First

**Standing Authorizations for Superintendent**
- To employ temporary personnel and accept resignations.
- To appoint negotiating personnel.
c. To enter into contractual agreements for services as needed in emergency situations.

d. To approve applications for professional meetings which conform to established Board policies and are within the appropriations for such activities.

Reading of the Minutes
To authorize the Board President to waive the reading of the minutes of the previous meeting, providing that they have been submitted in advance.

Banks of Depository
a. US Bank
b. Fifth/Third Bank

Position Bonds
To set the bonds for the Superintendent, Treasurer and Board President at $20,000 and purchased by the District.

Federal, State, Private Fund Reports & Applications
a. To authorize the Superintendent and Treasurer to sign and file reports on behalf of the District for Federal, State and private funds.
b. To authorize the Superintendent and Treasurer to sign and file applications on behalf of the District for all other Federal, State and private funds and authorize the Treasurer to appropriate funds for the grants awarded, subsequent to Board approval, if required.

That the Treasurer and Superintendent be authorized to employ the services of the following attorneys as needed:
  a. Bricker & Eckler LLP
  b. Dinsmore & Shohl LLP
  c. Dinkler & Pregon LLC

Board Leadership Operating Protocols
That the members of the Board publicly commit collectively and individually to the board leadership operating protocols.

Board Bylaws and Policies
To adopt existing Bylaws and Policies for its own operation and the operation of the school system.

Designate official newspaper of the District
  a. Yellow Springs News

Board Service Fund
The Board shall establish a Board Service Fund (per policy 6231) which shall not exceed the greater of two dollars ($2.00) per enrolled student or $20,000. Appropriations from this fund shall not exceed the sum specified by R.C. 3315.15.

Standing Authorizations for Treasurer
a. To request advances of Tax Settlements
b. To authorize to sign district checks and the use of signature plates.
c. To invest inactive funds.
d. To pay all bills, provided that funds are available and report such payments monthly to the Board.
e. Modify appropriations throughout the year without increasing total fund appropriations.
f. To advance cash from fund to fund to alleviate cash flow difficulties
g. To issue blanket purchase orders not to exceed $500,000.

Seconded by Steve McQueen.
Vote: Yes – Steve M., TJ, Aida, Sylvia, Steve C.
No – None
Motion Carried: (5-0)

Budget Hearing Presentation

**0119.04 Adoption of Budget**
Motion by Aida Merhemic to approve the Tax Budget for Fiscal Year 2020, as presented, be approved and be submitted to the County auditor as per ORC5705.
Seconded by TJ Turner.
Vote: Yes – TJ, Aida, Sylvia, Steve C., Steve M.
No – None
Motion Carried: (5-0)

The Board took a 5 minute recess before starting the Regular Meeting.

**0119.05 Approval of Minutes**
Motion by Steve McQueen to approve the minutes of the December 13, 2018 Regular Meeting, as presented.
Seconded by Aida Merhemic.
Vote: Yes – Aida, Sylvia, Steve C., Steve M., TJ
No – None
Motion Carried: (5-0)

**COMMUNICATIONS PRESENTATIONS AND REPORTS:**

**Communications**

**Community Comments**
- *Heather Horton* – Speech has improved her child’s confidence, it is a great program. Payton Horton presented her speech.
Administrative Reports
Elementary Principal
YSHS/McKinney Principal

TREASURER’S REPORT AND RECOMMENDATIONS:

Financial Report – December 31, 2018

Superintendent Updates:

Board Member Recognition Month – Mario presented the Board their OSBA certificates for service in 2018.

Negotiations – We will be negotiating soon with YSEA. We are possibly using Interest Based Bargaining again. If board members have any ideas for discussion for negotiations, please get that to administration before the executive session on February 14, 2019.

Athletic Complex – The track is deteriorating quickly due to holes in the surface, drainage issues, and mowing damage. Infield surface is rough. Need to take down goal posts and replace with new soccer goals. Scoreboard needs replaced. Also need sound system repairs, press box repairs, outdoor restrooms. Fencing needs replaced, we are applying for a state grant for security with 3 to 1 funding. We are talking with a project manager who could organize all contractors involved with the project.

Facilities Update – We are convening a facilities task force that will have eleven active members that are all from the community, representing different demographics and voting choices. There will be four ex-officio members who will listen and provide information as requested, such as the Superintendent, Treasurer, a board member, and an architect. The facilitator will be Mel Marsh from Acorn Consulting. Task force meetings will be open to the public, but only specific meetings will be open for public comment. The task force will submit updates to the YS News. Should start around March as we await the results of the Fanning/Howey facility assessment. The task force will take 4-6 months to devise a plan to move forward.

0119.06 ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE
Motion by TJ Turner to approve the following administrative items with one vote:

Board Policy – Second Reading and Adoption

To approve the following policies for second reading and adoption:

- New Policy 2261.03 District & School Report Card
- Revised Policy 2261 Title I Services
- Revised Policy 5610 Removal, Suspension, Expulsion
- Revised Policy 5610.02 In-School Discipline
- Revised Policy 5610.03 Emergency Removal
- Revised Policy 5611 Due Process Rights
- Revised Policy 8141 Mandatory Reporting of Misconduct by Licensed Employees
Resolution In Support of the Agraria Trail
WHEREAS, the State of Ohio, through the Ohio Department of Natural Resources (“ODNR”) administers financial assistance for public recreation purposes, through the Recreational Trails Program (RTP) and/or the Clean Ohio Trails Fund (COTF); and

WHEREAS, Community Service, Inc., d/b/a the Arthur Morgan Institute for Community Solutions (“Community Solutions”) operates the Agraria Center for Regenerative Practice (founded 2017) at 131 E. Dayton-Yellow Springs Road, in Miami Township (“Agraria”) and desires to connect Agraria to the Village of Yellow Springs and Yellow Springs High School/Middle School on East Enon Road via a public, shared use, ADA-compliant trail (the “Agraria Trail”); and

WHEREAS, the Yellow Springs Board of Education considers bicycle and pedestrian transportation to be of utmost importance to Yellow Springs students in providing them with recreation and transportation opportunities as well as aiding their physical, mental, and spiritual health; and

WHEREAS, Community Solutions has been a trusted partner in the Village for over 78 years, providing access to valuable publications and educational programs; and

WHEREAS, Agraria offers Yellow Springs students new opportunities for education in sustainable agriculture, permaculture, regenerative land use, and watershed restoration; and

WHEREAS, Agraria has already hosted several field trips and presentations by students from both McKinney Middle School and Mills Lawn Elementary School; and

WHEREAS, the Agraria Trail is recommended by the Yellow Springs Active Transportation Plan and supported by the Greene County Parks and Trails Department, the Yellow Springs Senior Center, the Yellow Springs Children’s Montessori Co-op and the Yellow Springs Chamber of Commerce,

NOW, THEREFORE, BE IT RESOLVED THAT, the Yellow Springs, Ohio, Board of Education,

Section 1. Hereby supports Community Solutions in its application to ODNR for Clean Ohio funding for The Agraria Trail.

Section 2. Hereby agrees to provide an easement to Community Solutions for the approximately 1.1 acres of land on which the trail will be built, should Clean Ohio funding be provided.

Resolution of Appointment to GCCC Board of Education
WHEREAS Greene County Career Center (“GCCC”) Joint Vocational School District (“JVSD”) has a vacancy on its board;

WHEREAS Yellow Springs Exempted Village School District is a member of GCCC and is authorized by the GCCC “plan” on file with the State Board of Education to appoint an individual (“Appointee”) to fill the vacancy;
WHEREAS Yellow Springs Exempted Village School District has reviewed the statutory requirements for making the appointment, including those in Ohio Revised Code 3311.19 (as amended) and its requirements that joint vocational school district (JVSD) Board members have experience as chief executive officers, chief financial officers, human resources managers, or other business, industry, or career counseling professionals who are qualified to discuss the labor needs of the region with respect to the regional economy; and the requirement that JVSD board members represent employers in the region served by the GCCC and be qualified to consider the state’s workforce needs with an understanding of the skills, training, and education needed for current and future employment opportunities in the state; and the requirement that JVSD Board members be selected based on the diversity of the employers in the territory served by Yellow Springs Exempted Village School District;

WHEREAS Yellow Springs Exempted Village School District has performed and documented its due diligence in considering the Appointee’s qualifications, including the Appointee’s qualifications to meet the legal requirements to serve;

WHEREAS the Yellow Springs Board of Education is party to a Memorandum of Understanding (“MOU”) (attached) with GCCC and the other school districts that make up the JVSD and this appointment is in keeping with the terms of the MOU;

NOW, THEREFORE BE IT RESOLVED that the Yellow Springs Board of Education appoints Steve McQueen to the GCCC Joint Vocational School District Board of Education for a one-year term of office to commence on January 11, 2019 and expire on December 31, 2019.

Global Connections Trip – From Rome to Athens

Global Connections Trip – From Rome to Athens—(Rome, Pompeii, Patras, Olympia, Arcadia, Epidaurus, Mycenea, and Athens), on March 20 — March 28, 2020 (dates may be subject to change).

Seconded by Sylvia Ellison.

Vote: Yes – Sylvia, Steve C., Steve M., TJ, Aida
      No – None

Motion Carried: (5-0)

0119.07 ADOPTION OF CONSENT CALENDAR – PERSONNEL

Motion by Sylvia Ellison to approve the following personnel items with one vote:

Resignations:

Classified Personnel:
Dawn Boyer Director of Advancement
Effective: August 1, 2019

Supplemental Personnel:
Elizabeth Lutz Choreographer, Spring Musical
Effective: December 30, 2018
Leave of Absence
To approve Demitria Hoad’s leave of absence request from approximately March 6 — April 30, 2019, in accordance with Article VIII (8.012) of the YSEA Negotiated Agreement.

Employments: (Contingent upon completion of all O.R.C. & O.D.E. Employment requirements)

Supplemental (Other): 1-Year Limited Contract (2018-2019 school year)

Non-Staff:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christina Burks</td>
<td>Choreographer, Spring Musical</td>
<td>$631</td>
</tr>
<tr>
<td>Sharon Miller</td>
<td>Assistant Bowling Coach</td>
<td>$1,333</td>
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Teacher ($90.00/day, $45.00/half)

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<tr>
<th>Name</th>
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</thead>
<tbody>
<tr>
<td>Kathryn Laurens</td>
<td></td>
<td>$90.00/day</td>
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<tr>
<td>Grant Loveless</td>
<td></td>
<td>$45.00/half</td>
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<tr>
<td>Zachary Hayes</td>
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<td></td>
</tr>
<tr>
<td>Aaron Hinton</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Monika Werling</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Susan Pleiman</td>
<td></td>
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</table>

Aide ($11.00/hr)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
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<tbody>
<tr>
<td>Zachary Hayes</td>
<td></td>
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<tr>
<td>Lynda Love</td>
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Non-Renewal of Co-Curricular Contracts
To approve that the following 2018-2019 co-curricular contracts and supplemental contracts not be renewed for the 2019-2020 school year, and that appreciation be expressed to those who provided their services:

Supplementals: Athletics

McKinney Middle School:

Non-Staff:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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</thead>
<tbody>
<tr>
<td>Stephanie Zinger</td>
<td>7th Grade Volleyball Coach</td>
</tr>
<tr>
<td>Stephanie Zinger</td>
<td>8th Grade Volleyball Coach</td>
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Yellow Springs High School:

Staff:

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<th>Name</th>
<th>Position</th>
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</thead>
<tbody>
<tr>
<td>Kate Lohmeyer</td>
<td>Girls’ Varsity Soccer Coach</td>
</tr>
<tr>
<td>Kevin Lydy</td>
<td>Girls’ Assistant Soccer Coach</td>
</tr>
<tr>
<td>John Gudgel</td>
<td>Assistant Cross Country Coach</td>
</tr>
</tbody>
</table>

Non-Staff:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christine Linkhart</td>
<td>Varsity Volleyball Coach</td>
</tr>
<tr>
<td>Margaret Swanson</td>
<td>JV Volleyball Coach</td>
</tr>
<tr>
<td>Ben Van Ausdal</td>
<td>Boys’ Varsity Soccer Coach</td>
</tr>
</tbody>
</table>
Board Meeting – January 10, 2019

Mark Breza  Boys’ Assistant Soccer Coach
Isabelle Dierauer  Cross Country Coach

Seconded by TJ Turner.
Vote:  Yes – Steve C., Steve M., TJ, Aida, Sylvia
    No – None
Motion Carried: (5-0)

BOARD COMMUNICATIONS:
Set date for 2020 update
Tentatively June, 2019

Greene County Career Center report
Steve C. – Just served the last meeting after 4 ½ years. Had a presentation from bond advisors. Plan to be in new building by Fall 2020. The new negotiated agreement was approved.

Other Board members’ items
Aida – Ready to step off as an officer. Appreciates others stepping in to positions.
Steve C. – Appreciates all of the work Aida and Sylvia have done over the years to keep the board running smoothly.

0119.08 Adjournment
Motion by TJ Turner to adjourn the meeting at 8:32 p.m.
Seconded by Aida Merhemic.
Voice Call: All ayes.
Motion Carried: (5-0)

Steve Conn, President Date  Dawn M. Bennett, Treasurer Date

REPORTS SUBMITTED TO THE BOARD OF EDUCATION ARE AVAILABLE IN A PERMANENT FILE AT THE DISTRICT OFFICE