

YELLOW SPRINGS BOARD OF EDUCATION
Regular Session **November 14, 2019 – 7:00 p.m.**

Our Vision:
Becoming a school district of creativity and innovation
Our Mission:
Helping all of our students become successful learners and responsible citizens

We welcome you to this meeting of the Yellow Springs Board of Education. The purpose of this meeting is to conduct business before the Board. We are very interested in hearing from you and have set time aside for community comment. So that we may do our work productively and effectively, public comments, statements and concerns are welcomed in the Community Comments portion of the agenda.

Call to Order – The meeting was called to order by President Steven Conn at 7:00 p.m.

Roll Call:

Present: Aida Merhemic, Sylvia Ellison, Steve McQueen, TJ Turner

Absent: Steve Conn

2019-28 Approval of Minutes

Motion by Aida Merhemic to approve the minutes of the October 5, 2019, Work Session; October 10 2019, Regular Meeting; as presented.

Seconded by Steve McQueen.

Vote: Yes – Steven Conn, Aida Merhemic, Sylvia Ellison, Steve McQueen, TJ Turner

No – None

Motion Carried: (5-0)

Persons Present – Terri Holden, Tammy Emrick, Jack Hatert, Matt Housh, Steffanie Marchese, Sarah Amin, John Gudgel.

COMMUNICATIONS PRESENTATIONS AND REPORTS:

2.1 Communications

Letter from Vicki Willis dated November 13, 2019.

2.2 Community Comments

Sarah Amin – Talked about the upcoming Exhibition Night.

2.3 Schools in Action

Presentation by Mills Lawn Elementary School Students on new community service initiative and Peace Week outcomes.

2.4 Administrative Reports

Elementary Principal

YSHS/McKinney Principal

TREASURER’S REPORT AND RECOMMENDATIONS:

Motion by Sylvia Ellison to approve the following administrative items with one roll call vote:

3.1 Financial Report — October 31, 2019

2019.29 ADOPTION OF CONSENT CALENDAR - FINANCIAL

3.2 Section 125 American Fidelity Plan

to approve the Section 125 American Fidelity plan document effective November 1, 2019, as provided.

3.3 FY20 Appropriation Changes

to approve the following appropriation changes for the 2020 fiscal year (July 1, 2019 to June 30, 2020), as presented.

<u>Fund</u>	<u>Description</u>	<u>Appropriation</u>
451	Data Communication	\$3,600.00

Seconded by Steve McQueen.

Roll Call Vote: Yes –Steven Conn, Aida Merhemic, Sylvia Ellison, Steve McQueen, TJ Turner
No – None

Motion Carried: (5-0)

SUPERINTENDENT’S REPORT AND RECOMMENDATIONS:

4.1 Superintendent Updates:

- a. Facilities Update
- b. Enrollment numbers
- c. New HS graduation requirements

2019.30 ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE

Motion by TJ Turner to approve the following administrative items with one roll call vote:

4.2 Shared Services Agreement – Greenon Local On-Bus Instructors

to approve the agreement between Greenon Local Schools and Yellow Springs Schools for Greenon to provide on-bus instructors for pre-service school bus driver training, as needed.

4.3 Board Policy – Second Reading and Adoption

to approve the following policies for second reading and adoption:
Revised Policy 2261.01 Parent Participation in Title I Programs

4.4 Updated Emergency Food Service Contract

to authorize the administration to update the Emergency Lunchroom Contract with The Nutrition Group.

4.5 Greene County Career Center Amended Memorandum of Understanding

to approve the amended Memorandum of Understanding between the Yellow Springs Exempted Village Schools and the Greene County Career Center, as provided.

4.6 Donation

to approve the donation of \$300 from Lori Kuhn to Yellow Springs High School Drama Club for additional microphones, be accepted with great appreciation.

4.7 Donation

to approve the donation of winter coats from the Knights of Columbus to Mills Lawn Elementary School, be accepted with great appreciation.

4.8 Eighth Grade Trip to Washington, DC

to approve the Eighth Grade Trip to Washington, DC, April 2-5, 2020, as provided.

4.9 Spanish Class Costa Rica Trip

to approve the Spanish Class (year III & IV) trip to Costa Rica, April 8-14, 2020, as provided.

4.10 Memorandum of Understanding

to approve the Memorandum of Understanding between the Board of Education and the Yellow Springs Education Association, as provided, for bowling and boys' basketball.

4.11 McGohan Braebender, Inc. Agreement

to approve the agreement between Yellow Springs Schools and McGohan Brabender, Inc., for employee benefits brokerage services as provided.

Seconded by Sylvia Ellison.

Roll Call Vote: Yes – Steven Conn, Aida Merhemic, Sylvia Ellison, Steve McQueen, TJ Turner

No – None

Motion Carried: (5-0)

2019.31 ADOPTION OF CONSENT CALENDAR – PERSONNEL

Motion by Steve McQueen to approve the following personnel items with one roll call vote:

4.12 Resignation:

Classified Personnel:

Vicki Willis

Instructional Aide

Reason: Retirement

Effective: December 31, 2019

4.13 Employments: (Contingent upon completion of all O.R.C. & O.D.E. Employment requirements)

Resolution to Release Nurse from Employment for Failure to Maintain Requisite Licensure:

WHEREAS, Charlyn Cantrell is contracted with the Board of Education as a school nurse by means of a written employment contract; and

WHEREAS, Charlyn Cantrell is required by law to maintain a valid and appropriate pupil services license through the Ohio Department of Education (ODE) to serve the students of the District; and

WHEREAS, Charlyn Cantrell currently does not possess a valid pupil services license issued by ODE; and

NOW THEREFORE, THE BOARD HEREBY FINDS that Charlyn Cantrell has breached the terms of her employment contract with the Board because she no longer holds the required licensure for the position; and

WHEREFORE THE BOARD RESOLVES that Charlyn Cantrell is hereby released from any and all contracts of employment with the Board, including her employment contract as a school nurse, effective upon the passage of this Resolution; and

THE BOARD FURTHER RESOLVES that, to the extent required by law, this release shall be considered a termination of Employee’s employment contract under ORC 3319.081 and/or 3319.16, as applicable.

Step Advancements:

Cara Haywood **Advancing from Step 8 -Step 9
on the exempt employee salary schedule**
Assistant to the Treasurer
Effective: 2019-2020 school year
Due to additional training and experience

Steffanie Marchese **Advancing from Step 7 - Step 8
on the exempt employee salary schedule**
Executive Assistant
Effective: 2019-2020 school year
Due to additional training and experience

Hourly Rate Increase:

Increase hourly rate for nurses by 2%, effective for the 2019-2020 school year.

Supplemental (Athletics) – 1-Year Limited Contract (2019-2020 school year) Staff:

Non-Staff:

Phillip Renfro YSHS Mens’ Reserve Basketball Coach – Step 2
(Correction from previously approved as YSHS Varsity
Boys’ Basketball Assistant Coach –Step 2

at 10-10-2019 Board meeting)

Stephanie Harshaw-Butler YSHS Co-Ed Assistant Site Manager – Step 2

Substitutes: 1-Year Limited Contract (2019-2020 school year)

Teacher (\$90.00/day, \$45.00/half)

Jeffery Eyrich
Connie Romig
Hannah Weinstein

Custodian (\$11.00/hour)

Terri Gross

Seconded by Aida Merhemic.

Roll Call Vote: Yes – Steven Conn, Aida Merhemic, Sylvia Ellison, Steve McQueen, TJ Turner
No – None

Motion Carried: (5-0)

2019.32 BOARD COMMUNICATIONS:

5.1 Set time for December Board Meeting at 6pm

5.2 Greene County Career Center Report

5.3 Resolution of Appointment to GCCC Board of Education

Sylvia Ellison moved, seconded by TJ Turner, the adoption of the following resolution:

WHEREAS Greene County Career Center (“GCCC”) Joint Vocational School District (“JVSD”) has a vacancy on its board;

WHEREAS the Yellow Springs Exempted Village School District is a member of GCCC and is authorized by the GCCC “plan” on file with the State Board of Education to appoint an individual (“Appointee”) to fill the vacancy;

WHEREAS the Yellow Springs Exempted Village School District has reviewed the statutory requirements for making the appointment, including those in Ohio Revised Code 3311.19 (as amended) and its requirements that joint vocational school district (JVSD) Board members have experience as chief executive officers, chief financial officers, human resources managers, or other business, industry, or career counseling professionals who are qualified to discuss the labor needs of the region with respect to the regional economy; and the requirement that JVSD board members represent employers in the region served by the GCCC and be qualified to consider the state’s workforce needs with an understanding of the skills, training, and education needed for current and future employment opportunities in the state; and the requirement that JVSD Board members be selected based on the

diversity of the employers in the territory served by the Yellow Springs Exempted Village School District;

WHEREAS the Yellow Springs Exempted Village School District has performed and documented its due diligence in considering the Appointee’s qualifications, including the Appointee’s qualifications to meet the legal requirements to serve;

WHEREAS the Yellow Springs Exempted Village School District is party to a Memorandum of Understanding (“MOU”) (attached) with GCCC and the other school districts that make up the JVSD and this appointment is in keeping with the terms of the MOU;

NOW, THEREFORE BE IT RESOLVED that the Yellow Springs Exempted Village School District appoints Steve McQueen to the GCCC Joint Vocational School District Board of Education for a three-year term of office to commence on January 1, 2020 and expire on December 31, 2022.

5.4 Other Board members’ items

Congratulations to TJ Turner and Sylvia Ellison for re-election
Prepare for board leadership positions

2019.32 Adjournment

Motion by Sylvia Ellison to adjourn the meeting at 8:40 p.m.

Seconded by Steve McQueen.

Voice Call: All ayes.

Motion Carried: (5-0)

Steve Conn, President

Date

Tammy Emrick, Interim Treasurer

Date

REPORTS SUBMITTED TO THE BOARD OF EDUCATION ARE AVAILABLE IN A PERMANENT FILE AT THE DISTRICT OFFICE